

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Civilian (and below)

For 2nd Quarter 2020 for period ending March 31, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2020Thru03-31
	2015	2016	2017	2018	2019	
Number of Complaints Filed	35	45	41	58	49	21
Number of Complainants	33	45	37	53	47	21
Repeat Filers	2	0	4	5	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2020Thru03-31
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2015	2016	2017	2018	2019	2020Thru03-31
Race	15	15	24	23	20	6
Color	2	4	5	8	3	4
Religion	0	0	1	1	3	0
Reprisal	22	28	24	32	27	13
Sex	16	12	16	23	13	11
PDA	0	0	0	1	0	0

National Origin	2	4	5	3	5	4
Equal Pay Act	0	0	1	2	0	1
Age	13	17	11	18	9	7
Disability	10	13	17	24	20	6
Genetics	0	0	0	0	0	0
Non-EEO	1	0	0	1	3	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2020Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2015	2016	2017	2018	2019	
Appointment/Hire	2	1	2	2	3	2
Assignment of Duties	4	1	1	8	4	3
Awards	0	0	2	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	3	3	1	5	2	0
Suspension	6	1	3	4	2	1
Removal	1	0	0	0	2	1
Duty Hours	0	1	0	0	0	1
Perf. Eval./ Appraisal	6	2	2	8	5	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	19	26	25	25	22	12
Sexual	1	1	1	3	0	0

Medical Examination	0	0	0	0	0	0
Pay including overtime	1	2	3	2	0	3
Promotion/Non-Selection	5	11	10	9	12	5
Reassignment						
Denied	0	2	0	0	1	0
Directed	5	2	2	2	2	0
Reasonable Accommodation Disability	5	9	6	10	8	3
Reinstatement	0	0	0	1	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	3	1	2	0
Termination	2	4	4	6	5	1
Terms/Conditions of Employment	3	4	9	13	7	6
Time and Attendance	1	3	1	11	4	2
Training	1	2	3	1	2	1
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2020Thru03-31
	2015	2016	2017	2018	2019	
Complaints pending during fiscal year						
Average number of days in investigation	164.83	203.41	207.48	141.62	139.38	125.81
Average number of days in final action	53.31	42.50	61.18	155.40	116.04	228.73
Complaint pending during fiscal year where hearing was requested						

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2020Thru03-31
	2015	2016	2017	2018	2019	
Total complaints from previous Fiscal Years	19	29	62	61	61	80
Total Complainants	18	26	56	55	52	68
Number complaints pending						
Investigation	0	0	0	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	18	24	50	56	43	52
Final Agency Action	1	3	8	3	17	24
Appeal with EEOC Office of Federal Operations	7	10	9	13	18	20
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2020Thru03-31
	2015	2016	2017	2018	2019	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	1	1	0