Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Civilian (and below)

For 2nd Quarter 2020 for period ending March 31, 2020

	Comparative Data										
Complaint Activity	Pr	evious	2020Thru03-31								
	2015	2016	2017	2018	2019	20201 IIFU05-51					
Number of Complaints Filed	35	45	41	58	49	21					
Number of Complainants	33	45	37	53	47	21					
Repeat Filers	2	0	4	5	2	0					

Complaints by Davis		Comparative Data											
Complaints by Basis	Pro	evious 1											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru03- 31							
Race	15	15	24	23	20	6							
Color	2	4	5	8	3	4							
Religion	0	0	1	1	3	0							
Reprisal	22	28	24	32	27	13							
Sex	16	12	16	23	13	11							
PDA	0	0	0	1	0	0							

		1				1
National Origin	2	4	5	3	5	4
Equal Pay Act	0	0	1	2	0	1
Age	13	17	11	18	9	7
Disability	10	13	17	24	20	6
Genetics	0	0	0	0	0	0
Non-EEO	1	0	0	1	3	0
			Com	parativ	ve Data	ı
Complaints by Issue	Pr	evious	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru03- 31
Appointment/Hire	2	1	2	2	3	2
Assignment of Duties	4	1	1	8	4	3
Awards	0	0	2	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action				-	-	
Demotion	0	0	0	0	0	0
Reprimand	3	3	1	5	2	0
Suspension	6	1	3	4	2	1
Removal	1	0	0	0	2	1
Duty Hours	0	1	0	0	0	1
Perf. Eval./ Appraisal	6	2	2	8	5	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	19	26	25	25	22	12
Sexual	1	1	1	3	0	0

Average number of days in final action	53.31	42.50	61.18	3 15	55.40	116.04	228.73
Average number of days in investigation	164.83	203.41	207.4	8 14	11.62	139.38	125.81
Complaints pending during	g fiscal yo	ear					
	2015	2016	2017	2	018	2019	31
Processing Time		Previous	s Fiscal	Year	· Data	l	2020Thru03
			Cor	npar	ative l	Data	
Other							
Training		1	2	3	1	2	1
Time and Attendance		1	3	1	11	4	2
Terms/Conditions of Empl	oyment	3	4	9	13	7	6
Termination		2	4	4	6	5	1
Telework		0	0	3	1	2	0
Sex-Stereotyping		0	0	0	0	0	0
Retirement		0	0	0	0	1	0
Religious Accommodation		0	0	0	0	0	0
Reinstatement		0	0	0	1	0	0
Reasonable Accommodation Disability	on	5	9	6	10	8	3
Directed		5	2	2	2	2	0
Denied		0	2	0	0	1	0
Reassignment					'		
Promotion/Non-Selection		5	11	10	9	12	5
Pay including overtime		1	2	3	2	0	3
Medical Examination		0	0	0	0	0	0

71.67	18	88.2	3 2	213.	71	151	1.56	13:	5.46	1	17.36	
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69.33	54	4.00)	89.8	33	254	1.18	210	5.11	34	44.00	
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Ŋ	Previous Fiscal Year Data									2020	Thru03-	
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					Con	ıpa	rativ	e Da	ata			
s	P	rev	ious	Fis	scal	Yea	r Da	ta		2020	Thru03-	
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Findings of Discrimination	Comparative Data											
Rendered by Basis		P	rev	ious	Fis	cal Y	Zea1	r Da	ta		20207	Γhru03-
Note: Complaints can be filed	20	015	20)16	20)17	20)18	2019			31
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											I	
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Total Number Findings	0		0		0		0		0		0	
·	#	%	#	%	#	%	#	10 %	#	%	#	%
Findings of Discrimination Rendered by Issue												Γhru03- 31
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Non-EEO	0	0	0	U	0	0	U	U	0	0	0	0
Non-EEO	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0	0	0
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Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				ı								
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				•			4	•				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

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			Com	parati	ve Data	ı			
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious]	Fiscal Y	Year D	ata	2020Thru03-			
·	2015	2016	2017	2018	2019	31			
Total complaints from previous Fiscal Years	19	29	62	61	61	80			
Total Complainants	18	26	56	55	52	68			
Number complaints pending		-		-					
Investigation	0	0	0	0	0	1			
ROI issued, pending Complainant's action	0	0	0	0	0	0			
Hearing	18	24	50	56	43	52			
Final Agency Action	1	3	8	3	17	24			
Appeal with EEOC Office of Federal Operations	7	10	9	13	18	20			
			Com	parati	ve Data	ı			
Complaint Investigations	Previous Fiscal Year Data 2020Thru03-								
	2015	2016	2017	2018	2019	31			
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	1	1	0			